We have had another successful year with plenty of challenges. We hope you enjoy our updated Newsletter outlining a few of our more recent achievements and milestones.
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Earlier this year, Reitsma launched Reitsma RFM (Refurbishment, Fit-out & Maintenance). This division within the company is focused on projects from 0 to $1.5 Million in contract value. All existing minor works projects and new opportunities are being undertaken through RFM.

Matt van Bentum will be a director and manager of RFM. Congratulations to Matt for this great opportunity. Originally coming from a trade background, Matt has been with Reitsma for over six years. Matt has developed strong relationships with a number of Reitsma clients through his leadership and technical skills and is looking to be able to build on these for the future growth in this business. He has been managing a number of our large complex projects, giving him a broad base of experience to head up RFM. The company will be based out of our Sydney office in Seven Hills, NSW.

Some of the key areas we work in are:
- Aged care refurbishment works
- Office fit-outs and refurbishment
- Property maintenance and rectification works
- Educational refurbishment works including administration, amenities, learning areas etc
- Automotive alterations and additions including workshops, showroom and office areas
- Retail and industrial alterations and additions
- Church alterations, additions and general remediation works
- Remediation works such as retaining walls, roof replacement, general repairs

For any upcoming tender opportunities for Reitsma RFM, please contact Matt on (02) 8602 0500.

We have had an amazing start to RFM, with a significant number of projects under construction in RFM. These include:

01 Rydalmere Service Centre, Rydalmere
02 Holy Family Primary School, Granville
03 St Bernardette’s Primary School, Castle Hill
04 Salvation Army, Parramatta
05 St Mary’s Catholic Primary School, Rydalmere
06 St Clare’s Catholic High School, Hassall Grove
07 Inaburra School, Bangor
08 Richard Johnson Anglican Amenities block, Marsden Park
09 Cherrybrook Christian Care Centre
10 Various McCarrons Automotive projects
RECENTLY COMPLETED PROJECTS

St Nicholas Early Learning, Chisholm
Inaburra School, Bangor
Ferrari, Maserati, Waterloo
Rydamere Services, RFM
Jaguar Landrover, Bondi Junction/Westfield
St Ursula’s College, Stage 3, Kingsgrove
Hyundai Showroom, Ryde

Inaburra School - Photo Credit: Alexander Mayes Photography
Recently completed Projects

Under Construction Projects recently awarded

Projects recently awarded

Systems and People

Cadet Program

Reitsma Launches RFM

Recently completed Projects

Under Construction Projects recently awarded

Systems and People

Cadet Program

St Nicholas Early Learning
CHISHOLM, NSW

Working for the Catholic Diocese of Newcastle and Maitland, Reitsma was awarded the contract in May this year to construct three new early learning centres in Cardiff, Chisholm and Lochinvar - NSW. This week, we reached an exciting milestone on Chisholm with Reitsma reaching practical completion. The remainder two projects are due for completion over the coming December / January period.

Working alongside local consultants around the Newcastle region, the projects have had challenges in meeting the tight construction programs required. The construction quality of the projects is excellent, and we are proud of the work we have been able to undertake for the Diocese. Some of the key consultants involved in the projects include APP Corporation, EJE Architects and QOH Architects.

Architect
QOH Architects

Client
Diocese of Maitland - Newcastle
Inaburra School

BANGOR, NSW

The construction of the Learning & Enquiry Centre involved the excavation of 2 stories into sandstone. The 2-storey basement carpark utilised Dincel permanent formwork systems to ensure quick and easy installation of walls against the excavated rock face. Off-form concrete columns and beams provided further rigidity to the structure. The upper carpark level links back into the existing school teaching facilities, with renovated classrooms and a walkway which ties back to the rest of the school.

At the carpark, the open learning areas and staff rooms are housed under a second suspended concrete slab and off-form concrete columns, which ground the intricate ceiling-scape of exposed service ducts and undulating acoustic panels. The next storey features more open learning areas, and a wet area teaching zone, below a roof which is a complex arrangement of structural steel elements. The large courtyard area which links the new building out to the rest of the school also showcases a Ritek canopy roof which allows the space to be employed in all weather conditions whilst still being accessible to sunlight.

Architect
NBRS + Partners

Client
Inaburra School

Photo Credit: Alexander Mayes Photography
Ferrari Maserati

WATERLOO, NSW

The scope of works consisted of the full strip out to base building of the existing car showroom, fit-out of new Ferrari Maserati showroom, reception and lounge areas as per corporate image specification. Reitsma were required to complete the project without obstructing everyday business on going on the workshop adjacent and the floors above. Special considerations were implemented for dust management between the Ground Floor and Level 1 as the return air for the mechanical ventilation system on Level 1 was throughout a void to the perimeter of the internal face of the façade. Due to the limited access to the site from Elizabeth St and Bourke St, both being direct routes to and from the CBD, it was essential that all deliveries occurred at off-peak traffic times and did not affect the movement of the tenants, workshop and showroom employees to and from the site as the only entrance was a shared access. At the same time ensuring a safe working environment for both Reitsma and its employees, design team and sub-contractors as well as the Client.

Architect
Centric Architects

Client
McCarroll's Automotive Group

Reitsma Constructions was awarded the MBA 2017 Construction award for this project. Well done to the project team involved.
Maserati Service Centre

ROSEVILLE, NSW

Reitsma recently completed the Maserati Service Centre for the McCarroll’s Automotive Group. The project involved a complete fit-out of a 2,500m² workshop to the complex and intricate Maserati corporate image specification. The workshops above, below and adjacent operated throughout the entire construction works, with parts of the construction site being used to store vehicles through the duration of the project.

The internal offices were fit-out with feature curved and lacquered glass and finishes imported from Italy to match the Maserati showrooms built by Reitsma previously. The work through the workshop involved a complete fit-out of benches, equipment and hoists imported from Europe and converted to Australian standards during install. The ramps were re-graded to allow a smooth transition for the Maseratis through the workshop and an epoxy product applied throughout the floor. Another successful automotive project complete.

**Architect**
Figgis and Jefferson Architects

**Client**
McCarrolls Automotive Group
Earlier this year, Reitsma was awarded the construction of the new Jaguar Land Rover, Bondi Junction. The contract involved the conversion of an existing retail premises within Westfield's to a brand new showroom within the shopping centre. The flagship development had a short eight week construction program.

The project team worked around the clock to ensure the deadline was met. Reitsma was glad to again be working alongside Inchcape and Centric Architects.
Reitsma Launches RFM

Recently completed Projects

Under Construction Projects recently awarded

Systems and People Cadet Program

Reitsma has completed the construction of the new Hyundai Car showroom working alongside Michael Avramidis Architects. The project involved the demolition of existing structures to construct a new showroom featuring a full height frameless glazed façade, intricate ACM cladding and tiling works in accordance with the corporate image requirements. The works also involved the construction of a basement and external parking facilities to accommodate the storage of cars onsite.

It was essential for Reitsma to have a small site compound to allow the neighbouring car dealerships to operate with ease whilst working on one of Western Sydney’s busiest roads.

Architect
Michael Avramidis Architects

Client
AMHA Properties
Recently completed Projects

- St Ursula’s College – Stage 3
- Wollondilly Anglican School – Stage 10
- St Patrick’s Primary School
- St Andrew’s Primary School
- Nepean Christian School, Stage 2
- Covenant Master Plan Stage 3
- Salvation Army, Pacific Lodge Aged Care
- Sydney Markets Warehouse Z
- City Ford
- Mercedes Artarmon
- Sydney City Skoda
- St Mark’s Catholic College
- Shellharbour Motors
- St Christophers Catholic Primary School
- Campion College

SYSTEMS and People Cadet Program

UNDER CONSTRUCTION

- Major Works
  - St Ursula’s College – Stage 3
  - Wollondilly Anglican School – Stage 10
  - St Patrick’s Primary School
  - St Andrew’s Primary School
  - Nepean Christian School, Stage 2
  - Covenant Master Plan Stage 3
  - Salvation Army, Pacific Lodge Aged Care
  - Sydney Markets Warehouse Z
  - City Ford
  - Mercedes Artarmon
  - Sydney City Skoda
  - St Mark’s Catholic College
  - Shellharbour Motors
  - St Christophers Catholic Primary School
  - Campion College

- RFM
  - St Marthas Retaining Wall
  - Rydalmore Service Centre
  - St James Carlton
  - Blacktown Ceiling Stains
  - Cherrybrook care centre
  - RJS - Marsden Park
  - Inaburra School – Science and Change rooms
  - Holy Family Granville
  - Mcarrolls works – Various

- Newcastle
  - St Pius X High School
  - St Nicholas Early Education Centre
  - St Mary’s Catholic College
  - St Nicholas Early Education Centre
  - St Nicholas Early Education Centre
CASE STUDY

St Patrick’s Catholic Primary School
MORTLAKE, NSW

Working closely with QOH Architects, Reitsma are set to deliver another successful project for Sydney Catholic Schools in February 2018. This brand new school facility features GLA’s, Learning Commons, Learning Wet Areas, Administration Wing and landscaped play facilities.

The project featured German engineered, thermally broken glazing systems which show the outward appearance of black aluminium framing, and warm timber framing and reveals on the inside. Large, operable glazed walls, allow the spaces to combine and offer the school with a great variety of teaching options.

Architect
QOH Architects

Client
Sydney Catholic Schools
Projects recently awarded

**Systems and People Cadet Program**

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**CASE STUDY**

**Mercedes Benz Service Centre**

**ARTARMON, NSW**

With a solid effort from Norman and the entire site team this year. From what has been a difficult demolition and structural rebuild, we have achieved a lot and have overcome significant site issues.

As we wind up for 2017, the project has been locked up and roofs are on. Perimeter scaffolds are removed and we’re well into finalising our facade and external works. It’s looking quite impressive.

The new year will require our finishing trades to wrap up their scopes, ready to receive the long awaited Client fitout in January. Our civil and site works teams will finally get onto the road reconstruction in March. The transferring of overhead power lines to underground, and the reinstatement of kerbs and road surfaces.

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**Architect**

Hodges Shorten Architects

**Client**
CASE STUDY

St Pius X Catholic College

ADAMSTOWN, NSW

The Newcastle office has been working alongside the Catholic Diocese of Newcastle and Maitland for the construction of a new library facility for St Pius Catholic College. Designed by SHAC Architects, the building is clad with impressive Hydrasplit Sandstone cladding and a view to the playing fields below through the 7 metre high glass facade.

The building features an Aramax roof system, which is rolled on site and due to the large 12 metre spans, does not require purlins. The project is due to finish early in the new year with all hands on deck!

**Architect**
SHAC Architects

**Client**
Catholic Diocese of Maitland Newcastle
Reitsma has commenced construction of the next stage at Nepean Christian School in continuation of the refreshed master plan. The project entails the construction of two new classroom blocks and children amenities utilising a durable & cost-effective metal frames & trusses design. The building footprint is being constructed on a complex natural site largely consisting of cut & fill works. Adjacent to the new building, a large sandstone retaining wall is being constructed to form a prominent feature to the context of the site. The works also involve the upgrade and modification of infrastructure and services on the site.

**Architect**
Bow Goold Architects

**Client**
Nepean Christian School
Covenant Christian School
BELROSE, NSW

Working with Covenant Christian School and Bow Good Architects, works are well underway for the new B block building, housing new general learning areas and the school’s administration department. The project involves the demolition of an existing building to construct a new two-story structure including multiple accessways to improve passage between different areas of the school. The new building features an intricate high level glazed façade with feature blockwork & timber panelling contributing to modern master plan of the school.

Reitsma has been working closely with the school to minimise the impact of the construction site with a heavy emphasis on site isolation and traffic management.

**Architect**
Bow Good Architects

**Client**
Covenant Christian School
CASE STUDY

Campion College

TOONGABBIE, NSW

Campion College is Australia’s first Liberal Arts College, which offers an integrated Bachelor’s degree in:

History, Literature, Philosophy, theology and classic languages.

Working closely with PNB Architecture and American based Frank & Lohsen Architects, Reitsma constructions has commenced the construction of two double story student accommodation blocks housing up to 17 students each. Also involved is the construction of a 1000m3 OSD Tank to withstand future development of the college.

**Architect**
PNB Architecture
Frank & Lohsen Architects

**Client**
Campion College
CASE STUDY

Christian Care Centre
CHERRYBROOK, NSW

The CBCS facility is a 120 bed aged care facility which offers a secure facility for those suffering Dementia. Reitsma RFM has been engaged to undertake a significant refurbishment of the existing complex. The works include the Demolition of all existing bathrooms and single rooms in the Yurana wing to create new double rooms with modern finishes to help meet the very specific needs of this specialist facility. A couple of the major challenges on the project include construction of the new passenger lift shaft and installation of a new Air conditioning system within the occupied rooms of the adjoining wing.

Architect
NBRS + Partners

Client
Christian Brethren Community Services
CASE STUDY

St Mary’s Catholic College

GATESHEAD, NSW

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Architect
QOH Architects

Client
Catholic Diocese of Maitland Newcastle
CASE STUDY

Pacific Lodge
COLLAROY, NSW

Reitsma is almost finished the construction of the 50 bed Aged Care development at Collaroy. The design and construct contract has been undertaken for the Salvation Army in conjunction with Hanna Newman and IDG Architects. The project involves essentially two buildings connected with a linkway, each with 25 beds. The South wing contains as additional basement car-park and on site detention system. The project has been constructed between two separate operations. The Collaroy centre and the existing Salvation Army aged care facility. Although the project has had some challenges, the project is set to be a great development upon completion for the Salvation Army.

Architect: IDG Architects  
Client: Salvation Army
Reitsma has been chosen recently to perform the rectification works to the existing heritage retaining wall at St Martha’s Catholic School. This involves the design and construction of a full pile and capping beam system. Reitsma has worked alongside Pepper and Birzulis Engineers to propose an alternate structural design to reduce risk and potentially escalate the program. Having piling works just started, Reitsma team is working hard to deliver the project before the project completion date.

**CASE STUDY**

**St Martha’s, Leichhardt**

**LEICHHARDT, NSW**

**Architect**
Munns Sly Moore Architects

**Client**
Sydney Catholic Schools
CASE STUDY

Wollondilly Anglican School
TAHMOOR, NSW

Reitsma constructions was awarded the stage 10 of Wollondilly Anglican School in Tahmoor valued at $3.5 million. This involves an extension and alternation of the existing building to increase capacity for improved food technology, woodworking, IT and science facilities.

Reitsma constructions is working alongside Dahl Architects.

**Architect**
Stanton Dahl Architects

**Client**
Sydney Anglican Schools Corporation
Projects recently awarded

Systems and People Cadet Program

St Ursula’s College
Kingsgrove – JDH Architects
PROJECTS
RECENTLY
AWARDED
Projects recently awarded

**City Ford**
ALEXANDRIA, NSW

Reitsma has been awarded the design and construction of the proposed City Ford at Alexandria. The project involves the construction of a large automotive workshop and a brand new Ford showroom.

Reitsma is working alongside AEG Group and Michael Avramidis Architects. The project is due for completion mid next year. This is another repeat automotive project with both the client and architect.

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**St Christopher Primary School**
PANANIA, NSW

Reitsma has recently been awarded the internal fit-out and refurbishment works at St. Christopher’s Primary School in Panania. Working alongside Pepper Property Advisory and JDH Architects, this will be another project delivery for Sydney Catholic Schools.

Works involve the complete strip-out of an existing school building and the construction of new classrooms and learning facilities. This project will be completed in a tight 14-week program inside limited accessibility on site, mid-2018.
Reitsma Launches RFM

Recently completed Projects

Under Construction

Sydney Markets
HOMEBUSH, NSW

Reitsma has just commenced on site the construction of a new cold storage facility for Sydney Markets. The $17 Million development is a large concrete framed structure with a large portion of structural steel.

The project is situated adjacent to Parramatta road, with commercial offices to be built above the complex. We are working alongside Koturic + Co Architects.

Pennant Hills Golf Club
PENNANT HILLS, NSW

Initially established on the site at the corner of Copland and Pennant Hills Roads as Beecroft Golf Club in May 1906, the fourth oldest Golf Club in Sydney still playing on the same grounds, is set to undergo a major facelift.

The additions include a new Members Entry, Founders bar, male and female amenities and change rooms, a new Cafe, Golf Pro shop, and extensive refurbishment of the Main bar, Function rooms, and Function Amenities. We are working with ABEO architects on this exciting development.
Projects recently awarded

St Mark’s Catholic College
STANHOPE GARDENS, NSW

Construction of the Multi Purpose Hall (MPH) building within an existing school consisting of an entry foyer and General Learning Areas (GLA’s). The internal of the building has an intricate lighting and sound design with an external facade to match the complexity of the internal fit-out. Morson Architects have designed a prominent Architectural statement on this site.

External landscaping works around the perimeter of the building include the amphitheatre, access ways, outdoor stages & seating areas, associated services infrastructure extensions and upgrades, associated stormwater infrastructure and

St Pauls Anglican Church
CARLINGFORD, NSW

Reitsma has just been awarded the construction of alterations and additions of the proposed auditorium and church refurbishment works at Carlingford. The project is due to commence early next week and will be a great addition to the existing facilities on the site.

We are working alongside DDC Architects on this significant development.
Reitsma is excited to now be NSW Government accredited for Occupational Health and Safety Management - 5th Edition. The Work Health And safety Management Systems and Auditing Guidelines (Edition 5) have been developed to enable NSW government agencies which undertake construction and infrastructure projects to work with the construction industry in a manner that:

- Improves safety outcomes for all construction industry participants
- Provides a consistent minimum standard across all NSW government construction projects that construction industry participants must meet
- Facilitates a safety management systems approach by construction contractors
- Increases productivity and efficiency by improving planning and reducing accidents
- Supports NSW government agencies in demonstrating they are meeting their obligations under – Work Health and Safety laws
Projects recently awarded

Systems and People

Cadet Program

Cindy Low
CHIEF FINANCIAL OFFICER APPOINTED

Recently Cindy Low has come on board to further strengthen our Finance team. Cindy has a Bachelor of Accountancy and is a qualified CPA and CA. She has held a number of CFO roles in various companies with over 20 years of experience in Finance, HR and IT. As Chief Finance Officer she is responsible for management of the group’s accounting, treasury & financial operations, corporate risk, talent management and Information Technology.

Estimating team

With the commercial construction industry going strong, the estimating department at Reitsma Constructions have been involved in a challenging and rewarding year. As Reitsma Constructions has grown, so has the number of staff which makes it all more important to maintain a good win rate for hard dollar tenders.

This year we were successfully involved in tenders across a number of sectors with the majority being education, churches, automotive, aged care and industrial. We were also faced with new challenges; pricing tenders in new sectors and also pricing tenders of higher value. As a result, we were able to secure a significant project in the club and hospitality sector as well as secure one of our largest tenders in the industrial sector.

As the commercial industry continues to stay strong so does the competition to secure work. In the current market, competition is a constant challenge, one which means we need to remain sharp, work hard and have a keen attention to detail.

Starting January 2018 we already have a healthy amount of tenders from many repeat and new clients. To assist us in being selected on future tender lists we continually aim to aim to be competitive and consistent.

Well done to the estimating team on a great year and all the project teams who assisted us.
**Meet Abby**

**MEET OUR CADETS**

Abby is one of our cadets who is currently doing her Site Engineer component of the Cadet program in St Patricks Catholic Primary School in Mortlake, Sydney. Previously a pharmacist back in Queensland, Abby discovered her newfound love for the construction industry and she hasn’t looked back. We took time to meet with Abby in her busy schedule and you can read more about her experience on our news section of our website. Abby left us with this in hoping to inspire other university students.

“I decided to undertake a cadetship as I was aware university would not provide me with the well-balanced education and site experience that I wanted. So far, the cadet program has exceeded my expectations. One of the reasons I chose to study construction management was to experience the satisfaction of being involved in a project from commencement through to delivery. I can now say that seeing a project you are a part of, coming to fruition, is the ultimate reward.”

**Meet Oliver**

**MEET OUR CADETS**

Oliver is currently undertaking the Cadet program fulfilling his duties in the Estimating team. Oliver has been marking a real contribution to construction projects all over Sydney. You can read more about his experience on our news section of our website.

Ever since joining Reitsma Constructions as a CADET I have felt right at home. The friendly staff and overall environment in the office has made my transition into Reitsma a smooth and welcoming process. Given that I came into this role with little to no industry experience, I believe the program has so far exceeded my expectations in terms of content learnt as well as the hands-on experience that I have been exposed to.
MERRY CHRISTMAS & HAPPY NEW YEAR

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